

**Candidate Details**

Date of Application

Title	Surname	First Names	Current Home Address	Postcode
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Main Residence	<input type="text"/>			
Previous Names	<input type="text"/>		Contact Number	Contact Number 2
			<input type="text"/>	<input type="text"/>
Email Address	<input type="text"/>			

**Section 1 - Advertisement Details**

Campaign Reference

Preferred Location

Distance

Travel Time

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Where did you hear about the IMB?

Comments if "Other" selected

Have you been to one of our Virtual Events to find out more about being a member?

**Section 2 - Employment, volunteering and public appointments**

Name of Organisation	Position held	Date from	Date to
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>			
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>			

**Ministerial and/or Public Appointments including previous IMB appointments**

Is this your first Public Appointment?  Other Public Appointments held

Public or Ministerial Appointment	Duties/Responsibilities	Leaving Reason	Date from	Date to
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**Section 3 - Your Motivation**

## Section 4 - Your Skills and Experience

### Analysis and Decision Making

Please limit each answer to 500 words at most, but ideally 250-300 words.

### Commitment and Perseverance

### Communication

### Equality, diversity and inclusion

### Integrity and Independence

### Teamwork and Development

## Section 5 - Vetting Details

Town, County and Country of Birth

Nationality

NI Number

Are you subject to immigration control?

Do you hold a valid passport?

Are there any restrictions on your continued residence or employment in the UK?

Have you spent more than 6 months in total out of the UK in the last 5 years?

If you have answered 'yes' to any of the last three questions please provide more information below

Additional Information

## Section 6 - Conflict of Interest and/or Political Activity

Have you previously (or are you working for HMPPS, the Home Office, the Ministry of Justice, or any other organisation (including voluntary or charity) providing services into prisons or the detention estate?

Is there anything else in your personal or working life, whether perceived or actual, conflicts of interest that should be considered as part of your application?

Are you presently undertaking academic studies or research in the field of criminal justice or other related subjects?

Do you undertake any political activities?

If you have said 'Yes' to the above question can you provide the assurance that should you be appointed as a member, you will not use any information/experience you obtain in the prison/immigration facilities for the purposes of your studies, research or publications. Please also enter details of any previous/future course related prison/IRC visits in the text box

Do you have any relevant financial interests?

If you have answered yes to any of these questions please provide more details below about the activities/conflicts, providing any assurances that are appropriate.

Do you know any individual (relative, friend or acquaintance) who is either in prison or detained within the immigration estate or has been within the last 12 months?

Do you know any individual (relative, friend or acquaintance) who works for HMPPS, the Ministry of Justice or the Home Office?

Do you know any other IMB member either at the establishment you are applying to or at another one?

Can you provide the assurance that should you be appointed as a member, in the event that you come across any prisoner, staff member or other visitor to the prison with whom you are acquainted in a capacity other than as a Board member, you will disclose this information immediately to the Chair of the Board and seek further advice.

## Section 7 - Convictions

Please read the accompanying notes carefully before answering the following questions.

Do you have any convictions or cautions to declare?

Actions Pending - Have you been charged with any offence that is still pending?

Do you have any unspent convictions?

Have you ever received a caution or conditional caution?

Community Sentences - Are you subject to a community order, a conditional discharge, or bound over, after being charged with any offence?

If you have answered yes to any of the questions above, please provide further information on the nature of the offence and date. Please note that a previous criminal conviction does not mean your application will be automatically invalidated, in such circumstances the application would be reviewed further before a decision is made.

Additional Comments

## Section 8 - Diversity and Requests for Reasonable Adjustment at Interview

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?

If you have answered yes to the question above, does your condition or illnesses reduce your ability to carry out day-to-day activities?

Do any of these conditions or illnesses affect you in any of the following areas?

Vision (for example blindness or partial sight)

Hearing (for example deafness or partial hearing)

Mobility (for example walking short distances or climbing stairs)

Dexterity (for example lifting and carrying objects, using a keyboard)

Learning or understanding or concentrating

Memory

Mental Health

Stamina or breathing or fatigue

Socially or behaviourally (for example associated with autism spectrum disorder (ASD) which includes Aspergers, or attention deficit hyperactivity disorder (ADHD))

I would like to share that I consider myself to have a disability.

Do you require any reasonable adjustment to be made to enable you to attend or undertake a familiarisation visit or interview?

Comments

**Diversity Monitoring**

Prefer not to disclose:

Sex and Gender

Sexual Orientation

Ethnicity

Religion or Belief

Is the gender you identify with the same as your sex registered at birth?

What is your principle employment?

What is your occupational sector?

Do you hold a professional qualifications

Age Group

What is your profession?

Other working background?

Professional qualification

Educational qualification

Sample - Not For Use